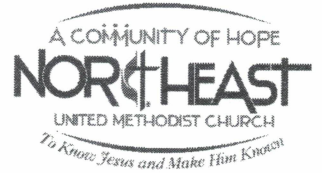


# Church Council Meeting

20 October 2024 / 11:15 AM / NEUMC



## Agenda

Opening Prayer and/or Devotion

Ryon Miro

Review and Approve Minutes

Karen Evans

## Reports

### Ministries

Nurture Ministry

Outreach and Witness Ministries

Worship Team

Lay Leaders

Youth Group

United Methodist Men

United Women in Faith

### Administrative Committees

Finance Committee

SPRC

Trustees

Chastity Cherubin, Elizabeth Chamblee

Heather Cook

Nikki Schaffner

Nikki Schaffner, Stephen Crowell, Jane Scott

Weston Cheatham

Ira Sansolo

Sylvia Cousin

James Cook

Bob Shaffner

Michael Munn

Report of the Pastor

Antoinette Gaboton-Moss

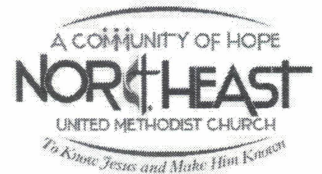
Other Business

Closing Prayer

Ryon Miro

# Church Council Meeting-Minutes

20 October 2024 / NEUMC



## Attendees:

Elizabeth Chamblee  
Westin Cheatham  
Chastity Cherubin  
Heather Cook  
James Cook  
Stephen Crowell  
Jane DeCristafaro

Karen Evans  
Antoinette Gaboton-Moss  
Gail Luckey  
Ryon Miro  
Mike Munn  
Ira Sansolo

OTHERS:  
Tom DeCristafaro  
Herb Hilmer  
Melissa Sansolo

## Agenda

Opening Prayer and/or Devotion	Ryon Miro
Review and Approve Minutes	Karen Evans
<b>Reports</b>	
Ministries	
Nurture Ministry	Elizabeth Chamblee & Chastity Cherubin Nothing new to report
Outreach and Witness Ministries	Heather Cook <ul style="list-style-type: none"> <li>• 106 bags to Sandlapper Elementary</li> <li>• No Meeting in October</li> <li>• Pumpkin Patch Story Time – 17 visits to schools</li> <li>• Angel Tree – so far 12 children; may have more is up.</li> <li>• See attached for more information</li> </ul>
Worship Team	Stephen Crowell <ul style="list-style-type: none"> <li>• Cantata will be 12.08. Nikki has met with Rehoboth Baptist. Everything is on track and going well.</li> <li>• Worship Series lined up. Youth will provide Longest Night (Christmas Eve)</li> </ul>
Lay Leaders	Stephen Crowell <ul style="list-style-type: none"> <li>• Chili Cook-Off will be on 11.10 after worship - UMM are providing drinks - UWIF will provide sweets – plan is to have food in 102 &amp; eat outside, weather permitting</li> </ul>
Youth Group	Weston Cheatham Pumpkin Patch is going well – very busy – still need help. Will have 2 food trucks – Mamas Taste of the World and Sweet Pea Ice Cream. We need to support the food trucks if we want them to come back in the future
United Methodist Men	Ira Sansolo <ul style="list-style-type: none"> <li>• Low turn-out for last meeting.</li> <li>• Larry Markham stepping away as Treasurer</li> <li>• Ira will be staying on</li> </ul>

United Women in Faith	<p>Sylvia Cousin</p> <ul style="list-style-type: none"> <li>● Killingsworth Gala in November – NEUMC is providing centerpieces for tables, silent auction items needed</li> <li>● Hosting district training on January 11 – UMM will help with parking</li> <li>● UWIF will provide desserts for Chili Cook-off</li> <li>● Providing desserts and finger foods after cantata.</li> <li>● Collected clothing for NC victims of hurricanes</li> </ul>
Administrative Committees	
Finance Committee	<p>James Cook</p> <ul style="list-style-type: none"> <li>● In 2024, Finance focused on providing a balanced budget. Paid off \$33,000 on mortgage, received offering lower than needed to balance budget. Purchased 2 HVACs.</li> <li>● For 2025, budget is not balanced. Charity &amp; Support – Mission not met. Biggest difference – lower tithing and one more HVAC – higher apportionments. Negative will be \$50K; currently 50 families are pledging, so they would each need to pay \$1,000/year each grow the church.</li> <li>● See attached for details.</li> <li>● Budget discussion – Melissa discussed fund-raising and has volunteered to come up with a plan. Youth will pay \$13K for Youth Director. Suggested that they pay for the HVAC unit in their rooms in Education building as well as their activities. James suggested that each ministry, UMM, UWIF, etc. brainstorm.</li> <li>● Ryon made a motion to accept the budget; Jane DeCristafaro seconded it; voted to accept budget passed unanimously.</li> </ul>
SPRC	No Report
Trustees	<p>Mike Munn</p> <ul style="list-style-type: none"> <li>● Safety – Possibly have someone to walk campus and identify issues that need correcting.</li> <li>● Sheriff will visit and let us know what we can do to improve safety.</li> <li>● Christopher has expressed an interest in safety.</li> <li>● Audio – Visual work has been completed.</li> </ul>

Report of the Pastor	<p>Antoinette Gaboton-Moss</p> <ul style="list-style-type: none"> <li>● Between 09.15 and 10.19 - 14 pastoral care – asked for prayers for Tammie Sloop, Faye Elrott (at home and asking for prayers) and Gil Johnson in Lexington Hospital (punctured lung and broken rib).</li> <li>● Birthday Cards are on-going</li> <li>● Between 09.2023 and 09.2024, we have 14 new members</li> <li>● Tammie will send out email for Stewardship</li> <li>● District Superintendent Fran Elrod is looking forward to preaching on 11.10 (final Sunday of Stewardship Campaign.</li> <li>● Bikers Group is asking for help for Hurricane Relief</li> <li>● Did not go to Rockport, ME due to Helene</li> <li>● Charge Conference is 11.07.2024</li> <li>● Nominations and Leadership Committee has finalized new nominations. Current people should talk with in-coming nominees.</li> </ul>
Other Business	<p>Jane DeCristafaro</p> <ul style="list-style-type: none"> <li>● Blessing Box – storage “closet” is full, but winter is coming and people will need more help. Suggested foods with “pop-tops” for each use such as Vienna Sausages. Reminded us that we should be turning in receipts for items we donate.</li> </ul> <p>Ryon Miro</p> <ul style="list-style-type: none"> <li>● Scouts took a truck load of donations to NC</li> <li>● Last two council meetings of the year will be November 17 and December 15</li> </ul>
Closing Prayer	Ryon Miro

Submitted by:  
Karen Evans, Recording Secretary

OUTREACH / WITNESS – 10/07/2024

If it's alright with y'all, I'm going to cancel the meeting for tomorrow (Tuesday). I would encourage everyone to sign up to help in the patch as much as you can. That is a huge outreach for our church! I'm going to open this up as an email meeting so if you have things you'd like to comment on, please reply all.



We had a great supply of items for backpacks on Sunday! I haven't counted them yet, but it looks like a lot!



I'm still scheduling story times in the pumpkin patch. If you are interested in coming to serve in the patch during those times, let me know! I'll attach the schedule to this email.



We are still planning to ggg on filling more bags for NICU families. Thanks to those who have been bringing in items for these! We can plan on packing in November unless Melissa thinks we should do them earlier. Things to bring include: tissue packs, chapstick, small lotion, scripture journals, candy, and small canvases to put baby handprint/footprint on.



Angel Tree update! We have 10 kids so far! Kids can be added until 10/23 so it's possible we will have more. Looking at the calendar, I'm thinking we should have the tree put up and tags on it by 11/17. That will give people enough time to shop. I've been staring at the December calendar trying to figure out a good pick up time for the families and I'm still figuring that out. We had a great turnout last year and it seems like the drive in pickup method is preferred. Now to just pick a date.

As you may have guessed, I still haven't scheduled a time to go to Ronald McDonald House. If you are interested in taking the lead and planning it for sometime after October, let me know! I'm sorry I failed to get this done so far, but I really do hope to go.

I'm positive I've accidentally left things out, so chime in with ideas and thoughts!



Heather Cook  
Outreach/Witness Chair  
(803) 608-1570

# Northeast UMC 2024 Profit & Loss Budget Overview

*James* 2025  
Budget

		January through December 2024	
		Jan - Dec 24	Jan - Dec 2025
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
400000 · Income			
400010 · Tithes and Offering		300,144.00	\$280,000.00
400020 · Loose Cash		2,208.00	\$2,000.00
400030 · Interest and Dividends		672.00	
400040 · Sale of Church Assets		0.00	
400050 · Building Use Fees		15,835.00	\$20,700.00
400060 · Grants Received		0.00	
400070 · Fundraisers		15,220.00	\$13,000.00
400080 · Other Income		1,836.00	\$0.00
400090 · Restitution Payments Recvd.		6,000.00	\$6,000.00
<b>Total 400000 · Income</b>		<b>341,915.00</b>	<b>\$321,700.00</b>
<b>Total Income</b>		<b>341,915.00</b>	
<b>Gross Profit</b>		<b>341,915.00</b>	
<b>Expense</b>			
500000 · Conference Payments			
500010 · Apportionments		12,000.00	\$28,000.00
500020 · Conference Benevolences		2,004.00	\$0.00
<b>Total 500000 · Conference Payments</b>		<b>14,004.00</b>	<b>\$28,000.00</b>
501000 · Payroll			
501100 · Pastor			
501110 · Base Salary	<i>Raise 3.2%</i>	44,116.08	\$44,116.08
501120 · Utilities Allowance		4,000.00	\$4,000.00
501130 · Housing Allowance		16,000.00	\$16,000.00
501150 · Vision Insurance		0.00	
501160 · Dental Insurance		0.00	
501170 · Medical Reimbursement		0.00	
501180 · Pension (Pastor's Contribution)		4,412.04	\$4,412.04
501190 · Health Insurance (Pastor's Cont		0.00	
<b>Total 501100 · Pastor</b>	<i>? Merit Increase?</i>	<b>68,528.12</b>	<b>\$68,528.12</b>
501200 · Staff Payroll			
501210 · Choir/Musician		11,466.00	\$11,466.00
501230 · Nursery Staff		3,432.00	\$3,432.00
501240 · Office Manager		50,047.92	\$50,047.92
501250 · Youth Director		13,000.00	\$13,000.00
<b>Total 501200 · Staff Payroll</b>		<b>77,945.92</b>	<b>\$77,945.92</b>
501300 · Benefits			
501310 · Pension Direct Billed from Conf		9,572.06	\$9,572.06
501320 · Health Insurance Direct Billed		12,900.00	\$12,900.00
501340 · Employer Payroll Taxes		8,664.24	\$8,664.24
<b>Total 501300 · Benefits</b>		<b>31,136.30</b>	<b>\$31,136.30</b>

(45,528)  
(4,128)  
(16,512)

(43,800)

*Increase - Total* **\$2,952**

## Northeast UMC 2024 Profit & Loss Budget Overview

January through December 2024

		Jan - Dec 24	Jan - Dec 2025
Total 501000 · Payroll		177,610.34	\$177,610.34
502000 · Programs			
502100 · Nurture			
502110 · Education			
502111 · Sunday School		0.00	
502112 · Small Groups		0.00	
502113 · Vacation Bible School		300.00	
502110 · Education - Other		0.00	
Total 502110 · Education		300.00	\$300.00
502120 · Worship			
502121 · Paraments, Banners, Decorations		0.00	
502122 · Communion Supplies		0.00	
502123 · Guest Musicians		200.00	
502124 · Guest Preachers		0.00	
502125 · Music and Supplies		0.00	
502126 · Copyright Licenses		441.00	
502128 · Misc.		2,000.00	
502120 · Worship - Other		0.00	
Total 502120 · Worship		2,641.00	\$2,641.00
502130 · Membership Care			
502131 · Bereavement		600.00	
502132 · Benevolence		600.00	
502130 · Membership Care - Other		0.00	
Total 502130 · Membership Care		1,200.00	\$700.00
Total 502100 · Nurture		4,141.00	
502200 · Outreach			
502210 · Advertising		0.00	
502220 · Website and Social Media Costs		0.00	
502240 · Community Events		600.00	
502200 · Outreach - Other		0.00	
Total 502200 · Outreach		600.00	\$600.00
Total 502000 · Programs		4,741.00	\$4,241.00
503000 · Operating Costs			
503100 · Administration			
503120 · Finance and Stewardship Expense		1,400.00	\$0.00
503125 · Kitchen Supplies		500.00	\$500.00
503130 · Annual Conference Expenses-Lay		900.00	\$650.00
503140 · Accountable Reimbursement			
503141 · Clergy Mileage and Travel Exp.		1,200.00	\$800.00
503142 · Clergy Continuing Education		1,000.00	\$1,000.00
503143 · Clergy Conference Expenses			\$500.00
503144 · Staff Mileage and Travel		245.00	\$245.00

## Northeast UMC 2024 Profit & Loss Budget Overview

January through December 2024		
	Jan - Dec 24	Jan - Dec 2025
503150 · Information System Fees and Exp	3,840.00	\$3,840.00
503160 · Subscriptions for non-programs	1,020.00	\$1,020.00
503170 · Copyright and Intellectual Prop	319.69	\$319.69
<b>Total 503100 · Administrtrtion</b>	<b>10,424.69</b>	<b>\$8,874.69</b>
<b>503200 · Office Expenses</b>		
503210 · Payroll Processing Fee	1,680.00	1,680.00
503220 · Equipment Leases	4,800.00	4,800.00
503230 · Printing and Copy costs	1,200.00	1,200.00
503240 · Paper & Supplies	1,080.00	1,080.00
503250 · Postage & Shipping	960.00	960.00
503260 · Payment Processing Fees	1,020.00	1,020.00
503270 · Banking Fees	0.00	0.00
<b>Total 503200 · Office Expenses</b>	<b>10,740.00</b>	<b>\$10,740.00</b>
<b>503300 · Facilities Expenses</b>		
502127 · Audio/Visual Equipment & Supply	300.00	\$300.00
503310 · Utilities	20,700.00	\$20,700.00
503320 · Bldg. Repairs and Maint.	8,400.00	\$28,400.00
503330 · Cleaning	13,000.00	\$13,000.00
503340 · Landscape and Grounds	8,400.00	\$8,400.00
503350 · Insurance	11,084.00	\$11,084.00
503360 · Bldg and Property Security	1,164.00	\$1,000.00
<b>Total 503300 · Facilities Expenses</b>	<b>63,048.00</b>	<b>\$82,884.00</b>
<b>Total 503000 · Operating Costs</b>	<b>84,212.69</b>	<b>\$102,498.69</b>
<b>504000 · Mortgage Interest Expense</b>		
Mor Mortgage		\$33,600.00
Designated Income		
Designated Expenses		
<b>NET INCOME</b>		<b>-\$43,864.72</b>

Budget Net

< 2952 >

< 46,816.72 >



**Northeast UMC 2024  
 Profit & Loss  
 January through September 2024**

	Jan - Sep 24
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
400000 · Income	
400010 · Tithes and Offering	207,560.97
400020 · Loose Cash	2,523.57
400030 · Interest and Dividends	1,970.74
400050 · Building Use Fees	10,092.00
400080 · Other Income	
400086 · Refund Of Expenditures Donation	0.00
400080 · Other Income - Other	200.00
<b>Total 400080 · Other Income</b>	<b>200.00</b>
400085 · Designate Income	8,260.03
400090 · Restitution Payments Recvd.	13,603.07
<b>Total 400000 · Income</b>	<b>244,210.38</b>
406000 · In-kind Income	
406200 · Donated Goods	200.43
<b>Total 406000 · In-kind Income</b>	<b>200.43</b>
<b>Total Income</b>	<b>244,410.81</b>
<b>Gross Profit</b>	<b>244,410.81</b>
<b>Expense</b>	
500000 · Conference Payments	
500010 · Apportionments	6,000.00
<b>Total 500000 · Conference Payments</b>	<b>6,000.00</b>
501000 · Payroll	
501100 · Pastor	
501110 · Base Salary	30,858.40
501120 · Utilities Allowance	2,923.15
501130 · Housing Allowance	12,461.45
501180 · Pension (Pastor's Contribution)	3,309.03
<b>Total 501100 · Pastor</b>	<b>49,552.03</b>
501200 · Staff Payroll	
501210 · Choir/Musician	8,379.00
501220 · Substitute Musicians	200.00
501230 · Nursery Staff	1,736.29
501240 · Office Manager	38,939.40
501250 · Youth Director	10,000.00
<b>Total 501200 · Staff Payroll</b>	<b>59,254.69</b>
501300 · Benefits	
501310 · Pension Direct Billed from Conf	7,043.94
501320 · Health Insurance Direct Billed	9,675.00
501340 · Employer Payroll Taxes	6,537.24
<b>Total 501300 · Benefits</b>	<b>23,256.18</b>
<b>Total 501000 · Payroll</b>	<b>132,062.90</b>
502000 · Programs	
502100 · Nurture	
502110 · Education	
502113 · Vacation Bible School	-55.00
<b>Total 502110 · Education</b>	<b>-55.00</b>

**Northeast UMC 2024  
 Profit & Loss  
 January through September 2024**

	Jan - Sep 24
502120 · Worship	
502121 · Paraments, Banners, Decorations	30.78
502122 · Communion Supplies	53.97
502125 · Music and Supplies	380.92
502126 · Copyright Licenses	464.00
<b>Total 502120 · Worship</b>	<b>929.67</b>
502129 · Kitchen Supplies	0.00
502130 · Membership Care	
502131 · Bereavement	335.00
502132 · Benevolence	92.50
502130 · Membership Care - Other	115.76
<b>Total 502130 · Membership Care</b>	<b>543.26</b>
<b>Total 502100 · Nurture</b>	<b>1,417.93</b>
502140 · Youth Events	
502141 · Revolutions	3,204.73
502143 · Activities for the Youth	2,059.41
502144 · Youth Lead Church Activiites	1,012.17
502150 · Fundraiser Expense	394.59
<b>Total 502140 · Youth Events</b>	<b>6,670.90</b>
502200 · Outreach	
502240 · Community Events	0.00
<b>Total 502200 · Outreach</b>	<b>0.00</b>
<b>Total 502000 · Programs</b>	<b>8,088.83</b>
503000 · Operating Costs	
503100 · Administrtrion	
503120 · Finance and Stewardship Expense	43.18
503125 · Kitchen Supplies	309.95
503130 · Annual Conference Expenses-Lay	611.08
503140 · Accountable Reimbursement	
503141 · Clergy Mileage and Travel Exp.	544.31
503142 · Clergy Continuing Education	7.50
503143 · Clergy Annual Conference Expens	454.26
503144 · Staff Mileage and Travel	246.46
<b>Total 503140 · Accountable Reimbursement</b>	<b>1,252.53</b>
503150 · Information System Fees and Exp	3,637.19
503160 · Subscriptions for non-programs	794.46
503170 · Copyright and Intellectual Prop	0.00
<b>Total 503100 · Administrtrion</b>	<b>6,648.39</b>
503200 · Office Expenses	
503210 · Payroll Processing Fee	1,245.85
503220 · Equipment Leases	3,220.80
503230 · Printing and Copy costs	64.50
503240 · Paper & Supplies	840.41
503250 · Postage & Shipping	576.31
503260 · Payment Processing Fees	809.74
503270 · Banking Fees	20.00
503280 · Office Discretionary Expenses	1,960.03
<b>Total 503200 · Office Expenses</b>	<b>8,737.64</b>

Northeast UMC 2024  
Profit & Loss  
January through September 2024

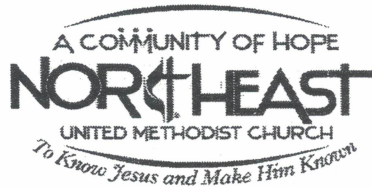
	Jan - Sep 24
503300 · Facilities Expenses	
502127 · Audio/Visual Equipment & Supply	2,102.09
503310 · Utilities	14,660.28
503320 · Bldg. Repairs and Maint.	6,533.92
503330 · Cleaning	10,000.00
503340 · Landscape and Grounds	6,675.00
503350 · Insurance	8,332.00
503360 · Bldg and Property Security	447.43
<b>Total 503300 · Facilities Expenses</b>	<u>48,750.72</u>
<b>Total 503000 · Operating Costs</b>	64,136.75
504000 · Mortgage Interest Expense	
504002 · Mortgage Renewal & Appraisal	875.00
504000 · Mortgage Interest Expense - Other	11,906.96
<b>Total 504000 · Mortgage Interest Expense</b>	<u>12,781.96</u>
506000 · In-Kind Expense	
506200 · Donated Goods	200.43
<b>Total 506000 · In-Kind Expense</b>	200.43
66900 · Reconciliation Discrepancies	-242.78
<b>Total Expense</b>	<u>223,028.09</u>
<b>Net Ordinary Income</b>	<u>21,382.72</u>
<b>Net Income</b>	<u><u>21,382.72</u></u>

This amount does not  
include the mortgage principle:

<32,924.66>

Net loss <11,541.94>

Boie



## PASTOR REPORT

October 20, 2024

### Pastoral Care 9/15/2024 – 10/19/24 *Call - Write - Visit*

14 Pastoral needs and follow-ups (Calls, cards, hospital visitations, home visits, bereavement care)

- Michael, Eileen, and Melody
- Tammy Sloop
- Faye Elrott
- Gil Johnson

### Monthly Birthday Cards

- October (on-going)

### New Member Classes

- Sunday, September 22, 9:00-9:50 AM we had our Membership Vows & Celebration during the 10:00 AM worship service
  - Forrest
  - Diane
  - Crystal

### Stewardship Campaign

- Kicked off today. Tammie will have the office send out emails and/or mailers.
- Fran Elrod, District Superintendent – Preaching on the final Sunday of our campaign (November 10th)

### Hurricane Milton Relief

- Chaplain Jim Smyrl – Bikers Against Human Trafficking
- Small trailer on campus

**Relevance to Resonance Grant** – \$10,000 received from Lilly Endowment Inc. in association with Luther Seminary, St. Paul, MN. The final meeting with a cohort of 26 pastors will be held in Rock Point, Maine. **September 30 - October 3. Did not attend due to Hurricane Helene – 3 clergy from SC**

**Continuing Education: *The Church, The Pastor, and Resonance in An Accelerated Age: Theological Conversations with Hartmut Rosa at Princeton Theological Seminary, Princeton, New Jersey.***

- Attending virtually: **September 23-24**



## **PASTOR REPORT**

October 20, 2024

### **Small Group**

Will begin on Sunday, September 29. Small group leaders:

- Charlie Henry
- Jane Scott
- Raul and Stacy Cruz

### **Charge Conference**

Our charge conference will be on November 7 at 6:30 PM instead of October

### **Nominations and Leadership Committee**

- Finalized

**2025 CHURCH COUNCIL LEADERSHIP NOMINEES**

Committee or Position	Current Officer(s)	Name of individual(s) who accepted nomination
Council Chair	Ryon Miro (2024)	Jennifer Wargel
SPRC	Bob Shaffner, Chair (2025) Elizabeth Chamblee (2025) Charlie Henry (2025) Mary Anne Lockard (2024) Brooks Shealy (2024) Barry Sloop (2026) Stephen Crowell (2026)	Sharon Shealy Kristen Miro
Board of Trustees	Michael Munn, Chair (2026) Pat Christiansen (2026) Christopher Wargel (2025) George Evans (2025) Delina Johnson (2024) Anthony Pizzello (2024)	Ryon Miro Pat Hoesly
Treasurer	Gail Luckey (2024)	Charlie Henry
Lay Leaders	Stephen Crowell (2026) Jane Scott (2026) Nikki Shaffner (2024)	Larry Griner
Recording Secretary	Karen Evans (2024)	Mary Ann Lockard
Nominations & Leadership	Weston Cheatham (2025) Chastity Cherubin (2025) Karen Evans (2024) Barry Sloop (2024) Sharon Shealy (2026) Dan Christmus (2026) (Ex-officio Lay Leaders)	Sarah Williamson Bill Hoesly
Stewardship Chairperson	Tammie Sloop (2024)	TBD
Outreach and Witness Chairperson	Heather Cook (2024)	Gaye Christmus