

Charge Conference - Wednesday, February 9, 2022

Administrator:

Rev. Dr. Cathy Jamieson

Church Council Attendees:

Weston Cheatham	Dan Christmus	Heather Cook
Jane DeCristofaro	Karen Evans	Larry Griner
Gil Johnson	Ryan Miro	Jane Scott
Nicole Shaffner	Jennifer Wargel	

Absent:

Elizabeth Chamblee  
Tammy Sloop

Reverend Jamieson opened with prayer.

Cathy mentioned that this is her last year on the cabinet and her last Charge Conference at NEUMC. Also said the cabinet is working on salary adjustments for pastors in the conference.

Jane Scott outlined the options for a new pastor in July:

1. Option to share – not practical geographically. Cathy added that established churches rarely have circuit pastors.
2. Option for part time pastor – SPRC believes that we need a full-time person to lead our church in the direction it needs to go.
3. Licensed Local pastor – this option was proposed by the SPRC (01.27.22), endorsed by the Committee on Finance (01.30.22) and approved by the Church Council (01.31.22).

She went over her handout (attached) and went over the numbers.

Cathy explained the differences between an Elder and a Licensed Local pastor.

Jane made a motion to accept the proposal; Jane DeCristofaro seconded it. There was no discussion. Passed with 11 yes votes; 0 no votes.

Per Cathy, assignments will be made between February 21 and 25. The SPRC will be notified on February 25. An announcement will be made to the congregation on March 20.

Follow-up discussion:

Question was asked about avenues for grants. Cathy stated that most of them are ministry oriented, but sometimes can be used for equitable compensation. She mentioned the Belin Trust which can be found on UMC.org website, which helps with Mission work. She also said that Millie Nelson Smith, the Director of Connectional Ministries, is a good resource.

Jane Scott will have an updated profile to Cathy by the end of next week.

Robin closed with prayer.

# Ministerial Support Request for Jul – Dec 2022

## Full Time Local Pastor

1 Salary for Full Time Local Pastor	\$	39,263.00	Minimum set by 2021 Annual Conference
2 Housing	\$	16,500.00	Based on rents in 29229 and 29223 that we see online
3 Total salary and housing	\$	55,763.00	Sum of lines 1-2
4 Health Insurance	\$	12,300.00	Required – same amount for all clergy
5 Defined Contribution to Pension	\$	1,673.00	3% of salary and housing total
6 Define Benefit – same amount for all clergy	\$	5,964.00	Required – same amount for all clergy
7 Welfare Plan	\$	1,673.00	3% of salary and housing total
8 Total Direct Billing Cost	\$	21,610.00	Sum of lines 4-7
9 Total Package	\$	77,373.00	Sum of lines 3 and 9

## Submitted to NEUMC Charge Conference February 9, 2022

Proposed by SPRC Committee 1/27/22

Endorsed by Committee on Finance 1/30/22

Approved by Church Council 1/31/22

Presented by Jane Scott SPRC Chair